Interaction Designer
Design & New Applications, TIP

CAROLINE BARROS

PURPOSE AND OBJECTIVES

The Design & New Applications Team of SAP`s Technology and Innovation Platform focuses on building both Business and Consumer solutions, keeping the essence of SAP`s strength. This includes co-innovating with customers on new solutions in all phases like piloting, extending & advancing to new products while adopting the latest technology platform. Recent technology trends like In-Memory and Cloud computing will significantly impact the future of analytical and transactional processing. They will allow better performance, lower TCO and improved integration of applications.

With development teams in Walldorf, Shanghai, India and Palo Alto, the Design & New Applications Team is able to leverage a global innovation model that utilizes the specific strengths of each location.

We are looking for a senior Interaction Designer with chops to work with a young fast moving team that has proved it can build cool products (see www.charitra.in). You understand the difference between interaction design and screen design. You know who Bill Verplank is. You can consume research inputs, extract key insights and sketch screens right after the interaction. You know what a comp is. Your wireframes can be built.

EXPECTATIONS AND TASKS

The objective of the job is to work in the DNA team part of the Technology and Innovation Platform SAP Labs India in Bangalore. The Main responsibilities would be

- Create world class consumer grade interactions across form factors
- Facilitate frequent feedback cycles between development and the product owner with your interactions as the centrepiece
- Own the context - the human context of why each feature deserves to be included
- Facilitate feature discussions for each sprint

EDUCATION AND QUALIFICATIONS/ SKILLS AND COMPETENCIES

- You use and can explain "design thinking" to a rookie employee
- You can consume raw research inputs and convert them into screen interactions. Fast.
- **You have exceptional wireframing skills**.
- You are capable of prototyping at different levels of fidelity, from paper to video
- You know your bread and butter deliverables : UI guidelines and specifications
- You are exceptionally articulate and can faciliate regular dicussions with development with your interaction design as the centrepiece
- You understand visual design and can fill in for t he visual designer occasionally.
- You're comfortable woorking
- You're comfortable working with a fast moving team in middle of its maturation. Not everything is defined, not everything should be. Create order where required.

WORK EXPERIENCE

- You have worked across form factors – from desktop to mobile. Or even larger or smaller form factors.
- You have at least 4 plus years of experience is required
- You have a Masters from a reputed design institute
- And a portfolio you can send ahead.

Visual Designer
Design & New Applications, TIP

CAROLINE BARROS

PURPOSE AND OBJECTIVES

The Design & New Applications Team of SAP`s Technology and Innovation Platform focuses on building both Business and Consumer solutions, keeping the essence of SAP`s strength. This includes co-innovating with customers on new solutions in all phases like piloting, extending & advancing to new products while adopting the latest technology platform. Recent technology trends like In-Memory and Cloud computing will significantly impact the future of analytical and transactional processing. They will allow better performance, lower TCO and improved integration of applications.

With development teams in Walldorf, Shanghai, India and Palo Alto, the Design & New Applications Team is able to leverage a global innovation model that utilizes the specific strengths of each location.

We are looking for a T shaped senior Visual Designer with chops to work with a young fast moving team that likes to build things (see Charitra; CareCircles, Recalls plus, RealSpend). A mature designer who understands colour theory, typography, iconography and logo design well enough to teach it. Knowing who Itten and Albers were would be an added positive!

EXPECTATIONS AND TASKS

The objective of the job is to work in the DNA team part of the Technology and Innovation Platform SAP Labs India in Bangalore. The Main responsibilities would be

- *Create* - world class consumer grade visual design across form factors and media
- *Own* - share your digital narratives with developers in person and adjust for feedback
- *Communicate* – sit with developers and make your narrative buildable
- *Facilitate* - feature discussions for each sprint

EDUCATION AND QUALIFICATIONS/
SKILLS AND COMPETENCIES

- You use and can explain "design thinking" to a rookie employee
- **You have exceptional visual design skills**.
- You understand the power of pixel perfect, hi fidelity storytelling and can craft narratives.
- You deeply understand style guides and when to ignore them
- You know your bread and butter deliverables : UI specifications, guidelines and production assets
- You can create responsive prototypes across form factors and fill in for the HTML developer occasionally.
- You like working within a young team.

WORK EXPERIENCE

- You have worked across form factors and media– from desktop to mobile. From web pages to real pages.
- You have at least 4 plus years of experience is required
- You have a Masters from a reputed design institute
- And a portfolio you can send ahead.

The candidates selected for the below 2 openings will be offered a compensation which is best in the industry.

SI No	Position	Experience Range	Job Location
1	Interaction Designer / Senior Interaction Designer	4-12 years	Bangalore
2	Visual Designer / Senior Visual Designer	4-12 years	Bangalore
<u>**Send CVs to:**</u> Manimoy Biswas Sourcing Lead, SAP Labs India Email: manimoy.biswas@sap.com Mobile: 91-9535242977			

Design & New Applications: Why We Exist

Every 10 years or so there is a major disruption in information technology, which forces the market to relook at its fundamentals. We are at one such disruption. Three forces: the steep drop in the prices of memory chips, the limits of disk drive speeds and multi-core processor chips have combined to create perfect storm and brand new database paradigm: in-memory computing.

SAP's response to this opportunity is SAP HANA – the High-performance ANalytic Appliance.

Massive enterprise-class systems can now respond in milliseconds to complex queries and simulate scenarios simply not possible before. Imagine a world of real-time trading networks, where any company in the world trades with any other company in the world in real-time.

But what does this mean for design?

This technology is only useful if married to world-class consumers experiences, crafted to take advantage of the powerful new capabilities. This can only be done by understanding the consumers needs deeply and keeping them at the centre of the experience – i.e. design.

Real-time computing renders a whole range of older scenarios redundant (think batch jobs) and makes possible new real-time scenarios never before imagined. From simulating futures to saving lives. From making businesses thrive in a complex world to educating autistic children.

Envisioning, articulating and driving theses scenarios to profitable conclusions is the job of design. Design-thinking is at the heart of our renewal and heavily supported by the CTO Dr.Vishal Sikka and SAP's founder Hasso Plattner.

We are looking for true-blue designers to make this future possible. The price of admission: world-class craftsmanship in your discipline, deep knowledge of the design process, zero ego, breathtaking imagination, storytelling skills and a deep interest in other areas. We will need all these to make sense of the road ahead.

In return you get autonomy, choosing or working on deep meaningful problems, a young hi-performance team that loves to build things and flexible designed workspaces to help you relax, collaborate and perform at your best.

This team here in India is spear heading the innovation efforts at SAP not just for the Indian market but globally. Dr. Vishal Sikka(CTO and Executive board member) a great technologist as well as a designer works very closely with this team and whatever we do has an High impact within and outside SAP.

You can see some of our current works from Bangalore and Palo Alto Labs : here , here, here , here and here. And Hasso Plattner's lecture on in-memory technology : here

If you think this something you'd like to do, mail us at: manimoy.biswas@sap.com or rana.chakrabarti@sap.com.